

Questions regarding PCS-2018-012

Business Laws and Taxes

The RFP states that, “A successful contractor must comply with local business laws and shall be subject to applicable Republic of Palau taxes and fees.”

Our company is a Colorado-based Limited Liability Company. Can you provide information about the local business laws that would apply to our company in the event we were awarded a contract? Please also indicate each of the taxes, fees, filing and withholding requirements and other regulations that we would be subject to. Is the ROP Business License required at the time a proposal is submitted? Or may this be obtained as part of an award process?

A: You must contact the Bureau of Revenue and Taxation for more information on this. You may check the website with forms and information <http://palaugov.pw/brt>. Phone numbers: 680-488-2465 or email Acting Director of Bureau of Revenue and Taxation Gloria Mengloi gmengloi@gmail.com.

Desired Dates for Teacher Training Workshop

What timeframe does the MOE have in mind for Teacher Training Workshops? Have days and dates for this been determined? If not, how soon after the contract is awarded will training be expected? What flexibility does the MOE have in scheduling this training?

A: The training will happen in mid-August to mid-September. Dates and times for the training have not been set.

Workshop Content

The RFP indicated that training should focus on topics that are troublesome for teachers and it mentioned some specific topics. Are the topics that should be the focus of training known to MOE? Or is this something that the trainer would need to help identify?

A: The topics that will be the focus of the training are known to MOE and will be shared with the winning bidder.

Workshop Schedule

The RFP indicates that the MOE is seeking 11 training workshops for four groups of teachers. What schedule does the MOE have in mind for training? Can all of the desired training sessions be scheduled on consecutive school work days? Does the MOE prefer for only one 3.5 hour training to occur each day? Or is it possible for 3.5 hour training sessions to be offered to different groups in both the morning and the afternoon? If a sample schedule is available, can you share it?

A. The training will be offered during school days so they can only be offered after school (in the afternoon and into the evening). The only exception is the 2-day (Saturday & Sunday) training for outlying schools since they cannot close the schools to come and attend the workshops during school days.

Location of Training Workshops

Will all the teacher training workshops, including those for teachers at outlying schools, be held in or near Koror? If not, where will the outlying school workshops be held?

A: All trainings will be held in Koror, including those for the outlying schools.

Classroom Observations

When does MOE want classroom observations of teachers to take place? Are observations to occur before or after training? Can these observations be scheduled on a day immediately before or immediately after training?

A: The MOE would prefer to have the classroom observations happen on the second day of each session. This way, the consultant will have a chance to meet the teachers and to hear what they say before they conduct classroom observations. The exact school/grade level to be observed can be decided before the end of the first day of each training session. Classroom observation can be conducted in the morning (45 min-1 hour duration) of the 2nd and 3rd day and observations are shared in the afternoon session.